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IN THE UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF ILLINOIS EASTERN DIVISION

ROBERT G. WINGO,)
Plaintiff,)
vs.) Case No. 1:08:CV-00368
THYSSENKRUPP MATERIALS NA, INC., d/b/a COPPER and BRASS SALES, INC.) Honorable Samuel Der-Yeghiayar) Magistrate Judge Schenkier)
Defendant.))

DECLARATION OF PETE LAROCCO

STATE OF ILLINOIS)
)ss
COUNTY OF COOK)

- I, Pete LaRocco, state, based on my personal knowledge, that I am competent to testify as follows:
- 1. Since 1978, I have been employed at ThyssenKrupp Materials NA, Inc., d/b/a Copper and Brass Sales, Inc.'s ("Copper and Brass" or "the Company") warehouse facility located in Schaumburg, Illinois, and I am currently a lead machine operator.
- 2. My responsibilities also include serving as the union steward for the Company's hourly warehouse employees pursuant to a collective bargaining agreement between Copper and Brass and Teamsters Local 714 ("the Collective Bargaining Agreement").
- 3. Plaintiff Robert Wingo ("Plaintiff") was employed as a warehouse clerk at Schaumburg from 1984 until his termination on December 3, 2007.

- 4. An employee who makes a verbal complaint about an incident at the Company is not the same thing as filing a formal, written grievance under the Collective Bargaining Agreement.
- 5. Plaintiff never filed a formal, written grievance under the Collective Bargaining Agreement in connection with his August 30, 2007 allegations.
 - 6. During Plaintiff's employment, I never told him that he is "a dead man."

l declare under penalty of perjury that that the foregoing is true and correct. Further Declarant sayeth not.

Pete LaRocco

Dated: August 8, 2008

DETROIT 3259818 I